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American Academy
for Park & Recreation Administration

MENTOR FOR THE MENTOR

Welcome to the AAPRA/NRPA Mentoring Program. Here are a few steps to get started...

1. The Mentee has been asked to reach out by the end of May to arrange for a first meeting date, time and method. Please be responsive.
2. Be on time for your meetings. If you have to miss, be sure to send a message to your mentee and then reschedule.
3. Program runs June – November.
4. If you have any concerns or issues during the program, reach out to Nancy Kaiser, Committee Chair, at nancy@nancykconsult.com

AS A MENTOR, YOU SHOULD:

- Participate fully
- Share your goals
- Remember what it was like to be a young professional
- Have fun!

Remember, the more time and effort you put into the program the more you will each benefit.

Mentees may be shy about speaking up, be sure to encourage them.

Think about advice and feedback you received that had an impact on you, which enhanced your leadership over the years.

SO WHAT CAN YOU TALK ABOUT?

- Ask what they hope to achieve from the mentorship program.
- Ask about their current position.
- Ask about their career goals.
- Ask what they like best about their job.
- Ask about the hardest part of their job.
- Read a book together.
- Complete a Strengths Finder or Enneagram quiz.
- Invite other professionals to the meeting for new perspective (and networking!).
- Review their resume together.
- Watch a TED talk and discuss.